

# FMSB – Technical Director

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- **Role:** Technical Director, reporting to General Counsel
- **Type of Contract:** Full-time employment
- **Location:** London, UK. Hybrid, minimum 3 days in the office
- **Experience:** Minimum of 7 years' relevant experience in financial markets, law, financial regulation, consultancy or a related field (operating at equivalent of Director level in a financial institution)
- **Remuneration:** Competitive remuneration and benefits package
- **Application deadline:** 14 March 2025

## The Company

The Financial Markets Standards Board (FMSB) is a private sector, practitioner-led, member-funded, not-for-profit organisation established following the recommendations of the Fair and Effective Markets Review (FEMR) in 2015. FMSB is a body dedicated to support fair and effective global wholesale financial markets by addressing ambiguities in market practices, identifying emerging risks, and promoting adherence to robust market standards. Through collaborative efforts with a diverse range of stakeholders, including market participants, regulators, and industry experts, FMSB develops practical guidelines through Standards and Statements of Good Practice that enhance transparency and trust in financial markets.

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## What we do

FMSB is a standard-setter for global wholesale financial markets. It focuses on:

- Reducing uncertainties in market practices through clear and practical standards.
  - Responding dynamically to emerging risks and trends in global markets.
  - Promoting adherence to standards through attestation processes and international convergence efforts.
  - Strengthening trust and effectiveness in financial markets.
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## Role Overview

As a full-time member of the FMSB Secretariat, you will play a pivotal role in implementing and delivering on our workplan (see our current 2025 Workplan [here](#)). You will be part of a small core team (currently comprising seven individuals) responsible for delivering on the workplan, reporting to the General Counsel and working alongside the Post-Trade and Conduct & Ethics Committee leads as well as secondees from Member firms. You will support FMSB's Committees, Working Groups and leadership in identifying key areas of focus, developing market standards, and ensuring alignment with the organisation's strategic goals. This position involves working collaboratively with internal and external stakeholders to contribute to the fairness and effectiveness of financial markets.

## Key Responsibilities

- Workplan Delivery: Drive the implementation of the current workplan by coordinating activities across FMSB Committees and Working Groups.
  - Supporting the development and publication of Standards, Statements of Good Practice (SoGPs), and Spotlight Reviews. This includes research, drafting and facilitating discussions and consensus-building among subject matter experts.
  - Horizon Scanning: Supporting FMSB's Committees in identifying emerging risks, trends, and areas of uncertainty in wholesale markets. Translate findings into actionable outputs aligned with the organisation's mandate.
  - Stakeholder Engagement: Work closely with FMSB Members, regulatory bodies, and industry experts to ensure the relevance and effectiveness of FMSB outputs. Represent FMSB at external forums and meetings as required.
  - Research and Analysis: Conduct detailed analyses of regulatory frameworks, market practices, and emerging themes. Develop high-quality materials that bridge gaps between regulation and market developments.
  - Awareness: Support initiatives to promote broader awareness of FMSB's work among global stakeholders including through public speaking and external presentations.
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## Skills and Experience Required

- Proven experience in financial markets or financial regulation or policy. Strong interest in areas related to market practices, market structure, electronic trading, wholesale regulation or financial law and regulation.
  - Strong analytical and problem-solving skills, with the ability to process complex information and stakeholder input to develop actionable recommendations.
  - Ability to deliver creative solutions to complex problems.
  - Excellent written and verbal communication skills, with experience in drafting publications and delivering presentations.
  - Demonstrated ability to work collaboratively in a team environment and build trust with diverse stakeholders.
  - Proactive, motivated, and resourceful, with a commitment to the highest standards of integrity and conduct.
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## What We Offer

- This is a visible, impactful, and intellectually stimulating role within an ambitious, international organisation. Working at FMSB provides a unique opportunity to collaborate with a diverse range of market participants. Our Members represent a broad cross-section of the industry, and this role will enable you to engage with experts who are shaping the future of financial markets.
- FMSB has a collaborative culture which values proactiveness, creativity, and initiative. As part of our team, you will have the opportunity to:
  - Contribute to the development of standards that strengthen global markets and enhance their fairness and effectiveness.
  - Play a key role in building trust and transparency in financial markets while gaining exposure to leading market practices.
  - Shape the strategic messages and perceptions of FMSB's outputs within the industry.
- We offer a competitive remuneration package and the chance to make a tangible impact on the future of global financial markets.

## Benefits

FMSB provides a competitive benefits package for employees. The benefits package currently includes:

- Pension scheme – FMSB contributes 12% of an employee's basic salary
- Private medical insurance (including cover for eligible dependants)
- Dental cover
- Death in service cover
- Critical illness cover
- Income protection
- Annual health screening
- 25 days annual holiday allowance

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## How to Apply

Interested candidates should submit their application comprising:

- a cover letter setting out (i) your motivation for applying to FMSB; and (ii) the skills and experience you would bring to the role; and
- a CV.

Please send the application to [vacancy@fmsb.com](mailto:vacancy@fmsb.com) by **14 March 2025**.

For more information about FMSB and the [2025 Workplan](#), visit our [website](#).